

BILL NO. S-75-07-20 (as amended).

SPECIAL ORDINANCE NO. S- 138-75

AN ORDINANCE fixing the salaries of each and every appointive officer, employee, deputy, assistant, departmental and institutional head of the City of Fort Wayne, Indiana for the year 1976

WHEREAS, the Mayor of the City of Fort Wayne has again fixed the salary of each employee of the City of Fort Wayne according to the classification system originally established by Ordinance No. S-84-73, the result being, a salary schedule which accurately and objectively reflects the duties and responsibilities of said employees and which is fair and equitable and which provides an incentive for persons to seek employment by the City and to remain in such employment once attained.

WHEREAS, the funds for such salaries are to be provided from the 1976 City Budget and other such sources as may be specified by Council.

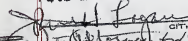
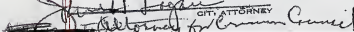
NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That from and after the first day of January, 1976, the following appointive officers, employees, deputies, assistants, departmental and institutional heads of the City of Fort Wayne Shall be paid according to the following schedule of salary ranges and position classifications, subject to budgetary provisions and the City's official Salary Administration Plan:

SCHEDULE OF SALARY GRADE

<u>Grade</u>	<u>Fixed</u>
1	\$ 7,150.
2	7,810
3	8,415
4	9,020
5	9,735
6	10,450
7	11,220
8	12,100

APPROVED AS TO FORM
AND LEGALITY, _____

 CITY ATTORNEY
 Common Council

1		
2	9	12,980
3	10	13,970
4	11	14,960
5	12	16,060
6	13	17,270
7	14	18,480
8	15	19,800
9	16	21,175
10	17	22,600
11	18	24,090
12	19	24,640
13	20	29,900

Note: The structure of the rates set above follows the pattern established in 1974 and does not conform to theoretical structures recommended generally professionally applied.

The following paragraphs outline classification groupings based upon common areas of skills and responsibility, and the criteria for assigning positions within a grouping to a specific pay grade:

CLASSIFICATION GROUPINGS

I. Management and Finance

- . . . Executive Staff
- . . . Administrative Assistants
- . . . Department Managers and Assistants
- . . . Finance Operations
- . . . Budgeting and Accounting
- . . . Purchasing
- . . . Legal
- . . . Parks and Recreation

II. Engineering and Allied

- . . . Engineering Management
- . . . Professional Engineers
- . . . Sub-Professional Engineers
- . . . Draftsmen

. . . Survey Parties and Inspectors

. . . Data Processing Specialists

III. Public Safety

. . . Fire

. . . Police

. . . Communications

. . . Weights and Measures

. . . Emergency Preparedness

. . . Emergency Medical Service

. . . Traffic Signal

. . . Humane Officers

. . . Park Safety

IV. Office and Clerical

. . . Officer Managers

. . . Executive Secretary

. . . Secretary A

. . . Secretary A

. . . Secretary B

. . . Clerk-Typist A

. . . Clerk Typist B

. . . General Clerk A

. . . General Clerk B

. . . Receptionist

V. Public Services

. . . Utilities

. . . Street Department

VI. Trades, Crafts, and Labor

. . . Building Trades

. . . Machine Shop Trades

. . . Electrical Trades

. . . General Maintenance/Custodial and Labor

EXPLANATION OF CLASSIFICATION GROUPINGS

For all jobs within the City job structure - Civil City and City Utilities - there are six basic, broad groupings into which any job would fall. These classifications groupings and explanations are:

I. Management and Finance

This group would include jobs such as those Members of the Executive Staff, Administrative Assistants, Department Heads and their Assistants (except those specifically excluded by inclusion in the other five groups) workers, primarily involved in Financial Operations (including budgeting, accounting, and bookkeeping), and management and staff members of Purchasing, Legal, and Park Departments.

Since this group includes the Mayor and any staff member included in the above functions but not excluded by being part of one of the other five groupings, its range is from grade 20 - 4.

II. Engineering and Allied

This group would include engineering-type jobs in both the management and staff of engineering departments any engineering-type staff functions in non-engineering departments. Such functions would be professional and para-professional engineers, draftsmen, members of survey parties, inspectors of city facilities or structures or property covered by City Ordinances, and members of data processing teams.

Since this grouping is limited to persons with specialized knowledge which is limited to a specific field, its range is from grade 16 - 5.

III. Public Safety

This group would include staff and management jobs within such departments as Police, Fire, Communications, Weights and Measures, Emergency Medical Service, and Civil Defense, and any job within any other departments - such as the Humane Shelter and Park Department - when the job is primarily concerned with Public Safety.

Since this grouping includes such highly specialized and demanding jobs as the Chiefs of Police and Fire and also some jobs that have little demand, its range is from grade 17 - 4.

IV. Office and Clerical

This group would include only those workers who function as Office Managers, Secretaries, Stenographers, Clerk-Typists, Clerks, or Receptionists.

Since this grouping is limited, its range extends only from grade 7 - 1.

V. Public Services

This group is limited to City Utilities salaried non-bargaining unit jobs. Therefore, it includes no Civil City jobs paid from the General Fund.

VI. Trades, Crafts, and Labor

This group would include a variety of jobs in which work is done primarily by skill or sweat. It would include such areas as Building Trades, Machine Shop Trades, Electrical Trades, Custodial Work, and General Repair, Maintenance and Labor.

This grouping includes some highly skilled and responsible jobs but primarily general labor, its range is from grade 12 - 2.

CIVIL CITY
JOBS BY GROUPINGS & BY GRADES

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>GRADE</u>
<u>Grouping I: Management and Finance</u>		
Mayor's Office	Mayor	20
Controller's Office	Controller	19
Board of Works	Chairman	19
Board of Safety	Director	19
(1) Human Resources	Human Resources Director	19
(1) Community Development and Planning	Director, Community Development & Planning	19

1			
2			
3	Mayor's Office	Administrative Assistant	18
4	Board of Works	Members of Board	18
5	Board of Works	City Engineer	18
6	Park Department	Director, Parks and	
7		Recreation	18
8	Board of Aviation	Airport Manager	18
9	Redevelopment Commission	Executive Director	18
10	Controller's Office	Deputy Director	17
11	Police	Legal Advisor	17
12	Community Development		
13	and Planning	Senior Planner	17
14	Metro Human Relations	Executive Director	17
15	Commission		
16	(2) Human Resources	Director-Urban Affairs	16
17	Street Department	Street Commissioner	16
18	City Clerk's Office	City Clerk	16
19	Purchasing	Director	16
20	Community Development		
21	and Planning	Land Use Administrator	15
22	Street Department	Assistant Street Com- missioner	15
23	Board of Works	Administrative Assistant	15
24	Board of Safety	Administrative Assistant	15
25	(3) Park Department	Business Manager	15
26	Park Department	Assistant Director, Parks	15
27	Park Department	Assistant Director, Rec- reation	15
28	Board of Safety	Garage Manager	15
29	Controller's Office	Administrator, Federal Funds	14
30	Purchasing	Assistant Purchasing Director	14
31	Community Development		
32	and Planning	Associate Planner	14

Human Resources	EEO Officer	14
Board of Aviation	Administrative Assistant	14
Redevelopment Commission	Urban Renewal Planner	14
1) Metro Human Relations Commission	Deputy Director	14
Park Department	Zoo Director	13
Parking Administration	Parking Administrator	13
Board of Works	Director, Citizens' Assistance	13
Board of Aviation	Business Manager	13
Redevelopment Commission	Administrative Assistant	13
Board of Works	Clerk to Board	13
(5) Controller's Office	Administrative Assistant	13
Human Resources	Director, Women's Bureau	13
Purchasing	Senior Buyer	12
Controller's Office	Cost Accountant	12
(6) City Plan	Zoning Enforcement Administrator	12
City Plan	Assistant Planner	12
Redevelopment Commission	Project Site Coordinator	12
(7) Human Resources	Citizen Participation Specialist	12
Park Department	Supervisor A	11
Community Development and Planning	Project Technician	11
8) Community Development and Planning	Administrative Assistant	11
Purchasing	Buyer	10
Metro Human Relations Commission	Human Relations Representative	10
Park Department	Supervisor B	10
Human Resources	Program Assistant	10
Community Development and Planning	Assistant Project Technician	10
(9) Community Development and Planning	Assistant Zoning Enforcement Officer	10

	Park Department	Supervisor C	9
	Human Resources	Veterans' Services Officer	9
	Board of Aviation	Terminal Area Supervisor	8
	Human Resources	Assistant Citizen Participation Specialist	7
	Controller's Office	Bookkeeping Machine Operator	7
	Park Department	Bookkeeper and Officer Manager	7
	City Clerk's Office	Deputy City Clerk	6
	Controller's Office	Payroll Clerk	6
	Controller's Office	Accounting Clerk	6
	Park Department	Recreation Leader A	5
	Board of Works	Assistant, Citizens' Assistance	5
	Park Department	Recreation Leader B	4
	Board of Safety	Member of Board	U
	City Attorney's Office	Associate City Attorney	U
	City Controller's Office	Councilman	U
	City Attorney's Office	City Attorney	U
	City Clerk's Office	City Council Attorney	U
(10)			
	<u>Grouping II: Engineering and Allied</u>		
	Street Engineering	Street Engineer	16
	Traffic Engineering	Traffic Engineer	16
	Street Engineering	Assistant Street Engineer	15
	Traffic Engineering	Assistant Traffic Engineer	15
	Street Engineering	Project Engineer	14
	Police	Chemist	14
11)	Street Engineering	Engineer	13
(11)	Traffic Engineering	Engineer	13
	Street Engineering	Junior Engineer	12
	Traffic Engineering	Junior Engineer	12
(12)	Street Engineering	Survey Party Chief	11

	Traffic Engineering	Data Programmer	11
(13)	Permit Department	Permit Engineer	11
	Street Engineering	Engineering Technician	10
	Traffic Engineering	Engineering Technician	10
	Street Engineering	Laborary Technician	10
(14)	Street Engineering	Draftsman A	10
(14)	Redevelopment Commission	Draftsman A	10
(15)	Board of Works	Inspector A	10
(15)	Street Engineering	INspector A	10
(15)	Permit Department	Inspector A	10
	Traffic Engineering	Data Processing Technician	9
	Street Engineering	Survey Technician A	9
	Community Development and and Planning	Draftsman B	8
(16)	Street Engineering	Draftsman B	8
	Street Engineering	Inspector B	8
	Permit Engineering	Inspector B	8
	Street Engineering	Survey Technician B	7
(17)	Street Engineering	Technical Aide	5
<u>Grouping III: Public Safety</u>			
	Communications	Superintendent	17
	Fire Department	Fire Chief	17
	Police	Chief of Police	17
(18)	Police	Assistant Chief	16
	Fire	Combat Chief	16
(19)	Police	Deputy Chief	15
	Comm unications	Assistant Superintendent	15
	Fire Department	Assistant Chief, Combat Division	15
	Fire Department	Assistant Chief, Administrative Assistant	15

1			
2			
3	Fire Department	Assistant Chief, Fire Prevention Chief	15
4	Fire Department	Assistant Chief, Chief of Training Division	15
5			
6	(20) Fire Department	Master Mechanic	15
7	(21) Emergency Medical Service	Director - EMS	15 14
8	Police	Director of Planning and Research	15
9	Police	Inspector	14
10	Emergency Services	Coordinator	14
11	Traffic Engineering	Signal Supervisor	13
12			
13	(22) Communications	Chief of Disptach	13
14	(22) Fire Department	Arson Chief	13
15	(22) Fire Department	District Chief	13
16	(23) Fire Department	Assistant Chief, Fire Prevention	13
17	(24) Emergency medical Services	Assistant Director - EMS	13 12-
18	Humane Shelter	Manager	12
19	(25) Police	Captain	12
20	(25) Fire Department	Platoon Captain	12
21	(25) Board of Aviation	Chief, Fire Crash Rescue and Security	12
22	(25) Traffic Engineering	Signal Foreman	12
23			
24	(26) Fire Department	Platoon Captain, Fire Prevention	12
25	(27) Communications	Lieutenant	11
26	(27) Communications	Senior Technician	11
27	(27) Police	Lieutenant	11
28	(27) Fire Department	Captain	11
29	(27) Fire Department	Fire Prevention Captain	11
30	(27) Fire Department	Captain, Mechanic	11
31	(27) Fire Department	Captain, Training	11
32			
33	Weights and Measures	Inspector	10
34	Board of Aviation	Lieutenant, Fire Crash Rescue and Security	10
35			

1			
2			
3	(28) Traffic Engineering	Signal Electrician	10
4	(29) Communications	Radio Technician	10
5	(29) Communications	Sergeant	10
6	(29) Police	First Sergeant	10
7	(29) Police	Detective I	10
8	(29) Police	Technician I	10
9	(29) Police	Patrol Sergeant	10
10	(29) Police	Desk Sergeant	10
11	(29) Fire Department	Lieutenant	10
12	Humane Shelter	Special Humane Officer	9
13	(30) Police	Detective II	9
14	(30) Police	Technician II	9
15	(30) Communications	Dispatcher	9
16	(30) Fire Department	Firefighter	9
17	(30) Police	Patrolman	9
18	(31) Communications	Complaint Operator	9
19	(32) Parking Administration	Parking Control Officer I	9
20	Parking Administration	Parking Control Officer II	8
21	Park Department	Park Service Officer	8
22	Humane Shelter	Humane Officer	8
23	Board of Aviation	Firefighters, Fire Crash Rescue and Security	8
24	(33) Traffic Engineering	Signal Apprentice A	8
25	(34) Communications	Dispatcher (1st 6 months)	8
26	(34) Fire Department	Firefighter (1st 6 months)	8
27	(34) Police	Patrolman (1st 6 months)	8
28	(35) Emergency Medical Service	Shift Leader	8
29	(36) Traffic Engineering	Signal Apprentice B	7
30	(37) Emergency Medical Service	Technician	7
31	Weights and Measures	Assistant Inspector	6
32			
33			
34			
35			

	Communications	Trainee	5
(38)	Parking Administration	<i>Parking Control Office III</i> Meter Maid	4
	Board of Aviation	Security Guard	4
<u>GROUPING IV: OFFICE and CLERICAL</u>			
	Mayor's Office	Executive Secretary	7
	Controller's Office	Executive Secretary	7
	Police	Office Manager (Civilian)	7
(39)	Board of Works	Minute Record Clerk	7
(40)	All Departments	Secretary A	6
(40)	All Departments	Secretary B	5
(40)	All Departments	Secretary C	4
(40)	All Departments	Clerk-Typist A	3
(40)	All Departments	Clerk-Typist B	2
(40)	All Departments	Clerk A	2
(40)	All Departments	Clerk B	1
<u>Grouping V: Public Services</u>			
	None - reserved for City Utilities Positions		
<u>Grouping VI: Trades, Crafts, and Labor</u>			
	Traffic Engineering	Sign and Marking Supervisor	12
	Board of Aviation	Water Filtration and Softener Plant Supervisor	10
	Police	First Class Mechanic	8
	Traffic Engineering	Painter First Class	7
	Board of Aviation	Water Filtration and Softener Plant Operator	7
	Police	Second Class Mechanic	6
	Board of Works	Truck Driver	6
(41)	Traffic Engineering	Painter 2nd Class	6
	Police	Mechanic's Helper	5
(41)	Traffic Engineering	Painter 3rd Class	5
	Police	Wash and Gas Man	3

	Board of Works	Laborer	3
(41)	Traffic Engineering	Painter 4th Class	3
(42)	Humane Shelter	Clerk Dispatcher	3
(42)	Humane Shelter	Kennel Worker	3
(42)	Parking Administration	Utility Man	3
	Parking Administration	Attendant	2

SECTION 2. There is hereby established a Salary Review Board, which shall consist of the Mayor of the City of Fort Wayne, the Controller of the City, the Personnel Director of the City, the Finance Committee of the Common Council of the City, the three members representing the public. The Personnel Director shall serve as ex-officio chairman of said Salary Review Board and shall call meetings of the Board from time to time as the business of said Board requires.

The Salary Review Board shall approve all compensation for pay grades 11-20 fixed by this 1976 Salary Ordinance. There shall be no compensation fixed herein, and no increases in the compensation fixed herein unless such action has the approval of the majority of the members of said Council Finance Committee or their valid proxy at the meeting of said Salary Review Board where such action is taken. The person holding the proxy of a member of said Finance Committee shall be a member of the Common Council selected by the member of said Finance Committee who is absent.

SECTION 3. That from and after the first day of January, 1976, the yearly compensation of the Parking Administrator, shall be paid bi-weekly in installments: seventy (70) percent shall be paid from the Parking Meter Fund, and thirty (30) percent shall be paid from the City Parking Garage.

SECTION 4. All sworn officers, up to and including Captains, regularly assigned to "B" and "C" shifts of the Fort Wayne Police Department, shall receive a shift differential as follows:

- a. Those regularly assigned to "B" shift, or any shift beginning between 12 Noon and 3:00 PM, shall have added to their regularly

determined earnings 5% of the base patrolman's salary for such pay period.

- b. Those regularly assigned to "C" shift, or any shift beginning between 9:00 PM and 12 Midnight, shall have added to their regularly determined earnings 10% of the base patrolman's salary for such pay period.

Those eligible for the shift differential shall not include patrolmen with less than six months seniority, civilian employees, any officers regularly assigned to the Communications Department, or the Department of Traffic Engineering. In no event shall the base salary of a first class patrolman, within the meaning of Burns Indiana Statutes Section 48-6403, be considered as including the shift differential for police pension purposes.

SECTION 5. All sworn personnel of the Fort Wayne Police Department being regularly employed as police officers shall receive monetary incentive for successfully completing courses at an accredited college or university as follows:

- a. From 1-60 semester hours, or 1-90 quarter hours, the officer shall receive a bonus of \$10 per year for every semester or quarter hour completed with a grade of "C" or better.
- b. In excess of 60 semester hours or 90 quarter hours, the officer shall receive a bonus of \$10 per year for every semester hour Completed with a grade of "C" or better.
- c. An additional bonus of \$300. per year shall be granted to all officers receiving a four year baccalaureate degree or its equivalent. Those receiving a two-year associate degree or its equivalent, shall receive a bonus in the amount of \$150. In no case shall the bonus for an earned degree exceed \$300, or a total bonus for any one officer exceed \$1,500.

d. Those attending police oriented seminars, conferences, institutes, or schools shall receive 1/1 semester or 3/4 quarter hour of credit upon successful completion of the course.

The bonuses shall be added to the officer's regularly determined earnings. In no event shall the base salary of a first class patrolman, within the means of Burns Indiana Statutes Annotated Section 48-6403, be considered as including the educational bonus for police pension purposes.

Those eligible for the educational incentive program shall not include officers regularly assigned to the Communications Department or the Department of Traffic Engineering.

SECTION 6. All departments must conform to Personnel policies as approved by the Mayor and administered by the City's Personnel Department.

Amended July 22, 1975

SECTION 7. Because there presently exists certain inequities in the wages separating the ranks of the Department of Fire which deter the most effective use of Departmental personnel, the wages of ranks in that Department shall, as of January 1, 1976, be established so that a minimum of 5% separation exists between the ranks.

SECTION 8. Due to the restrictions of City Budget for 1976 and the pressures of rising costs of living, an across the boards 5.65% economic increase will be granted to all City employees except as detailed in Section 7 based on actual base salary as of June 30, 1975 or upon earnings as of January 1, 1976 for employees hired or promoted subsequent to June 30, 1975. Economic increases granted pursuant to this paragraph will not be subject to Salary Review Board approval, however any special or merit increases will be subject to the normal review process.

SECTION 9. If any section, clause, sentence, paragraph, part or provision of this Ordinance shall be held invalid, it shall be conclusively presumed that this Ordinance would have been passed by the Common Council without such invalid section, clause, sentence, paragraph, part or provision.

SECTION 10. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.

Vernon L. Schmidt
Councilman

d. Those attending police oriented seminars, conferences, institutes, or schools shall receive 1/1 semester or 3/4 quarter hour of credit upon successful completion of the course.

The bonuses shall be added to the officer's regularly determined earnings. In no event shall the base salary of a first class patrolman, within the means of Burns Indiana Statutes Annotated Section 48-6403, be considered as including the educational bonus for police pension purposes.

Those eligible for the educational incentive program shall not include officers regularly assigned to the Communications Department or the Department of Traffic Engineering.

SECTION 6. All departments must conform to Personnel policies as approved by the Mayor and administered by the City's Personnel Department.

SECTION 7. Due to the restrictions of City Budget for 1976 and the pressures of rising costs of living, an across the boards 5.65% economic increase will be granted to all City employees ~~without exception~~ based on actual base salary as of June 30, 1975 or upon earnings as of January 1, 1976 for employees hired or promoted subsequent to June 30, 1975. Economic increases granted pursuant to this paragraph will not be subject to Salary Review Board approval, however any special or merit increases will be subject to the normal review process.

SECTION 8. If any section, clause, sentence, paragraph, part or provision of this Ordinance shall be held invalid, it shall be conclusively presumed that this Ordinance would have been passed by the Common Council without such invalid section, clause, sentence, paragraph, part or provision.

SECTION 9. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.

Viswanath G. Schmidt
Councilman

Read the first time in full and on motion by V. Schmidt, seconded by Hingis, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on the _____ day of _____, 197____, at _____ o'clock P.M., E.S.T.

Date: 7-8-75

Charles W. Westerman
CITY CLERK

Read the third time in full and on motion by M. J. Stier, Chief Deputy V. Schmidt, seconded by Hingis, and duly adopted, placed on its passage.
Passed (EOST) by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT	TO-WIT
TOTAL VOTES	<u>9</u>	<u>0</u>			
BURNS	<u>X</u>				
HINGA	<u>X</u>				
KRAUS	<u>X</u>				
MOSES	<u>X</u>				
NUCKOLS	<u>X</u>				
SCHMIDT, D.	<u>X</u>				
SCHMIDT, V.	<u>X</u>				
STIER	<u>X</u>				
TALARICO	<u>X</u>				

DATE: 7/22/75

Charles W. Westerman
CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (Zoning Map) (General) (Annexation) (Special) (Appropriation) Ordinance (Resolution, No. S-138-75 on the 22nd day of July, 1975.

ATTEST: (SEAL)

Charles W. Westerman
CITY CLERK

James Stier
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 23rd day of July, 1975, at the hour of 11:00 o'clock A. M., E.S.T.

Charles W. Westerman
CITY CLERK

Approved and signed by me this 23rd day of July, 1975, at the hour of 11:00 o'clock A. M., E.S.T.

John H. Brown
MAYOR

11 No.

S-75-07-20

Amended

REPORT OF THE COMMITTEE ON FINANCE

, your Committee on Finance to whom was referred an Ordinance
fixing the salaries of each and every appointive officer, employee, deputy,
assistant, departmental and institutional head of the City of Fort Wayne,
Indiana for the year 1976.

have had said Ordinance under consideration and beg leave to report back to the Common
Council that said Ordinance Do PASS.

Vivian G. Schmidt - Chairman

William T. Hinga - Vice-Chairman

John Buckols

Winfield C. Moses, Jr.

Paul M. Burns

Vivian G. Schmidt

William T. Hinga

John Buckols

Winfield C. Moses Jr

Paul M. Burns

Motion made by Donald Schmidt

D. Schmidt moved that an amendment to the salary ordinance be made on Page 10, to read --- (21) Emergency Medical Service - Director
to read 14 instead of 15

and --- (24) Emergency Medical Services - Director Assistant
to read 12 instead of 1~~4~~²

motion was seconded by Burns. The amendment passed by the following vote:
5 Ayes 4 nays

Motion made by Eugene Kraus, Jr.

Kraus made a motion that an amendment to the salary ordinance by made on Page 12 - to read --- (38) Meter Maid
to read Parking Control Officer III

motion was seconded by V. Schmidt. The amendment passed by the following vote:

9 Ayes no nays

propose July 22, 1975

Salary Ord-amendment: S-75-07-20

New Section 7: Because there presently exists certain inequities in the wages separating the ranks of the Department of Fire which deter the most effective use of departmental personnel, the wages of ranks in that Department shall, as of Jan 1, 1976, be established so that a minimum of 5% separation exists between the ranks.

Old Section 7: Line 19, insert "except as detailed in Section 7. Change to Section 8.

Sect. 8 to Sect. 9

Sect 9 to Sect. 10 —

DIGEST SHEET

TITLE OF ORDINANCE

L-75-07-20.

DEPARTMENT REQUESTING ORDINANCE

CONTROLLER

SYNOPSIS OF ORDINANCE

A Special Ordinance fixing the salaries of

each and every appointive officer, employee, deputy,

assistant, departmental and institutional head of the

City of Fort Wayne, Indiana for the year 1976.

EFFECT OF PASSAGE

Provide a 1976 SALARY ORDINANCE.

EFFECT OF NON-PASSAGE

MONEY INVOLVED (Direct Costs, Expenditures, Savings)

ASSIGNED TO COMMITTEE (J.N.)

